

Exhibit F

SIXTH MONTHLY APPLICATION OF DELOITTE & TOUCHE LLP

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

In re:) Chapter 11
)
W. R. GRACE & CO., et al.,¹) Case No. 01-1139 (PJW)
) Jointly Administered
Debtors.)
) Objection Date: March 30, 2004, at 4:00 p.m.
) Hearing Date: Scheduled if Necessary (Negative Notice)

**SIXTH MONTHLY APPLICATION OF
DELOITTE & TOUCHE LLP
FOR COMPENSATION FOR SERVICES RENDERED AND
REIMBURSEMENT OF EXPENSES TO THE DEBTORS
FOR THE PERIOD FROM JULY 1, 2003 THROUGH JULY 31, 2003**

Name of Applicant: Deloitte & Touche LLP ("Deloitte & Touche").

Authorized to Provide Professional Services to: The above-captioned debtors and debtors-in-possession.

Date of Retention: February 4, 2003.

Period for which Compensation and Reimbursement is Sought: July 1, 2003 through July 31, 2003.

Amount of Compensation Sought as Actual, Reasonable and Necessary: \$66,168.00

¹ The Debtors consist of the following 62 entities: W. R. Grace & Co. (f/k/a Grace Specialty Chemicals, Inc.), W. R. Grace & Co.-Conn., A-1 Bit & Tool Co., Inc., Alewife Boston Ltd., Alewife Land Corporation, Amicon, Inc., CB Biomedical, Inc. (f/k/a Circe Biomedical, Inc.), CCHP, Inc., Coalgrace, Inc., Coalgrace II, Inc., Creative Food 'N Fun Company, Darex Puerto Rico, Inc., Del Taco Restaurants, Inc., Dewey and Almy, LLC (f/k/a Dewey and Almy Company), Ecarg, Inc., Five Alewife Boston Ltd., G C Limited Partners I, Inc. (f/k/a Grace Cocoa Limited Partners I, Inc.), G C Management, Inc. (f/k/a Grace Cocoa Management, Inc.), GEC Management Corporation, GN Holdings, Inc., GPC Thomasville Corp., Gloucester New Communities Company, Inc., Grace A-B Inc., Grace A-B II Inc., Grace Chemical Company of Cuba, Grace Culinary Systems, Inc., Grace Drilling Company, Grace Energy Corporation, Grace Environmental, Inc., Grace Europe, Inc., Grace H-G Inc., Grace H-G II Inc., Grace Hotel Services Corporation, Grace International Holdings, Inc. (f/k/a Dearborn International Holdings, Inc.), Grace Offshore Company, Grace PAR Corporation, Grace Petroleum Libya Incorporated, Grace Tarpon Investors, Inc., Grace Ventures Corp., Grace Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Land Corporation, Gracoal, Inc., Gracoal II, Inc., Guanica-Caribe Land Development Corporation, Hanover Square Corporation, Homco International, Inc., Kootenai Development Company, L B Realty, Inc., Litigation Management, Inc. (f/k/a GHSC Holding, Inc., Grace JVH, Inc., Asbestos Management, Inc.), Monolith Enterprises, Incorporated, Monroe Street, Inc., MRA Holdings Corp. (f/k/a Nestor-BNA Holdings Corporation), MRA Intermedco, Inc. (f/k/a Nestor-BNA, Inc.), MRA Staffing Systems, Inc. (f/k/a British Nursing Association, Inc.), Remedium Group, Inc. (f/k/a Environmental Liability Management, Inc., E&C Liquidating Corp., Emerson & Cuming, Inc.), Southern Oil, Resin & Fiberglass, Inc., Water Street Corporation, Axial Basin Ranch Company, CC Partners (f/k/a Cross Country Staffing), Hayden-Gulch West Coal Company, H-G Coal Company.

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Amount of Expense Reimbursement Sought as Actual, Reasonable, and Necessary: \$2,427.00

This is a: xx monthly interim final application.

This sixth monthly application reflects 40.6 hours and \$6,541 in fees in connection with the preparation of this monthly application, in addition to Deloitte & Touche's various prior monthly application. Such prior monthly statements did not contain any requests for compensation in connection with the preparation thereof.

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

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W. R. GRACE & CO., et al.,¹) Case No. 01-1139 (PJW)
) Jointly Administered
Debtors.)
) Objection Date: March 30, 2004, at 4:00 p.m.
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FOR COMPENSATION FOR SERVICES RENDERED AND
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BACKGROUND

Deloitte & Touche was approved to provide customs procedures review services, compensation and benefits services, and tax advisory services to the Debtors *nunc pro tunc* to February 4, 2003 pursuant to an order entered by this Court on June 17, 2003. This sixth monthly application (this "Application") of Deloitte & Touche is for compensation for services rendered and reimbursement of expenses incurred in connection with Deloitte & Touche's

¹ The Debtors consist of the following 62 entities: W. R. Grace & Co. (f/k/a Grace Specialty Chemicals, Inc.), W. R. Grace & Co.-Conn., A-1 Bit & Tool Co., Inc., Alcwifc Boston Ltd., Alewife Land Corporation, Amicon, Inc., CB Biomedical, Inc. (f/k/a Circe Biomedical, Inc.), CCHP, Inc., Coalgracc, Inc., Coalgrace II, Inc., Creative Food 'N Fun Company, Darex Puerto Rico, Inc., Del Taco Restaurants, Inc., Dewey and Almy, LLC (f/k/a Dewey and Almy Company), Ecarg, Inc., Five Alewife Boston Ltd., G C Limited Partners I, Inc. (f/k/a Grace Cocoa Limited Partners I, Inc.), G C Management, Inc. (f/k/a Grace Cocoa Management, Inc.), GEC Management Corporation, GN Holdings, Inc., GPC Thomasville Corp., Gloucester New Communities Company, Inc., Grace A-B Inc., Grace A-B II Inc., Grace Chemical Company of Cuba, Grace Culinary Systems, Inc., Grace Drilling Company, Grace Energy Corporation, Grace Environmental, Inc., Grace Europe, Inc., Grace H-G Inc., Grace H-G II Inc., Grace Hotel Services Corporation, Grace International Holdings, Inc. (f/k/a Dcarbom International Holdings, Inc.), Grace Offshore Company, Grace PAR Corporation, Grace Petroleum Libya Incorporated, Grace Tarpon Investors, Inc., Grace Ventures Corp., Grace Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Land Corporation, Gracoal, Inc., Gracoal II, Inc., Guanica-Caribe Land Development Corporation, Hanover Square Corporation, Homco International, Inc., Kootenai Development Company, L B Realty, Inc., Litigation Management, Inc. (f/k/a GHSC Holding, Inc., Grace JVH, Inc., Asbestos Management, Inc.), Monolith Enterprises, Incorporated, Monroe Street, Inc., MRA Holdings Corp. (f/k/a Nestor-BNA Holdings Corporation), MRA Intermedco, Inc. (f/k/a Nestor-BNA, Inc.), MRA Staffing Systems, Inc. (f/k/a British Nursing Association, Inc.), Remedium Group, Inc. (f/k/a Environmental Liability Management, Inc.), E&C Liquidating Corp., Emerson & Cuming, Inc.), Southern Oil, Resin & Fiberglass, Inc., Water Street Corporation, Axial Basin Ranch Company, CC Partners (f/k/a Cross Country Staffing), Hayden-Gulch West Coal Company, H-G Coal Company.

provision of customs procedures review services, compensation and benefits services and tax advisory services to the Debtors and Deloitte & Touche's preparation of various prior monthly statements and fee applications for the Debtors during the period from July 1, 2003 through July 31, 2003.

Attached hereto as Exhibit A is the Verification of Tim Tuerff.

FEE AND EXPENSE REIMBURSEMENT DETAIL

Below are the following tables setting forth the fees and expenses sought by Deloitte & Touche in this Application: (a) a table containing a summary of compensation sought by professional, reflecting the professional's name, position, hourly billing rate, total hours billed and total compensation sought; (b) tables containing a summary of compensation sought for customs procedures review services, compensation and benefits services, tax advisory services and the preparation of monthly statements and fee applications broken into project categories, the total hours expended and the total compensation sought; and (c) a table containing a summary of the expenses for which reimbursement is sought, reflecting the expense category, the services provider (if applicable) and the total expenses sought.

In addition to the foregoing tables, attached hereto is Exhibit B consisting of (a) a chart summarizing the fees sought by Deloitte & Touche by project category, and (b) schedules reflecting the daily summary of fees sought setting forth the date the services were provided, the professionals providing services, a description of the services, the hours expended providing the services, the professionals' hourly billing rates, and the total fees sought.

SUMMARY OF COMPENSATION SOUGHT BY PROFESSIONAL

Name of Professional Individual	Position and Service Line	Hourly Billing Rate	Total Hours Billed	Total Compensation
Nick Bubnovich	Partner - Human Capital	\$575	9.0	\$5,175
Jane Zeis	Senior Manager - Human Capital	\$425	18.6	\$7,905
Allison Prybylo	Sr. Consultant - Human Capital	\$230	50.0	\$11,500
Sarah Mangi	Consultant - Human Capital	\$180	41.1	\$7,398
Justin Casazza	Associate - Human Capital	\$150	4.4	\$660
Jennifer Chaitkin	Associate- Human Capital	\$150	11.4	\$1,710
Zachary Georgeson	Associate- Human Capital	\$150	6.8	\$1,020
Kara McClain	Intern - Human Capital	\$100	5.0	\$500
Joshua Outlaw	Intern - Human Capital	\$100	14.5	\$1,450
Darla Yager	Admin. Assist. - Human Capital	\$67	1.2	\$80
Melissa Stephanou	Manager - Customs & International Tax	\$580	30.0	\$17,400
Matthew Frank	Sr. Consultant - Customs & International Tax	\$370	6.0	\$2,220
Robin Raley	Associate- Customs & International Tax	\$250	13.5	\$3,375
Bryan Collins	Partner- National Tax	\$600	5.0	\$3,000
Sara Mahn	Manager - National Tax	\$475	1.0	\$475
Darwin Broenen	Sr. Consultant - National Tax	\$230	10.0	\$2,300

Total Fees: \$66,168

Total Hours: 227.5

Blended Rate: \$290.85

Customs Procedures Review Services by Project Category

Customs Audit/FA (Focused Assessment)	49.5	\$22,995
TOTAL		\$22,995

Compensation and Benefits Services by Project Category

Benchmarking Analysis	121.4	\$30,857
TOTAL		\$30,857

Tax Advisory Services by Project Category

IRS Controversy Issues	16.0	\$5,775
TOTAL		\$5,775

Monthly Statement and Fee Application Preparation

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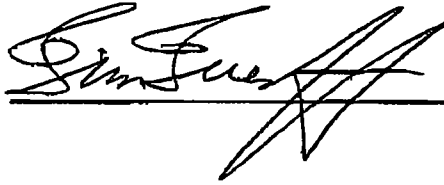
Detailed Billing preparation	40.6	\$6,541
TOTAL		\$6,541

EXPENSE SUMMARY

Express Mail		\$0
Working Meals		\$31
Telephone Calls		\$18
Travel Expenses		\$2,182
Accommodations		\$196
TOTAL		\$2,427

Dated: March, 2004

DELOITTE & TOUCHE LLP

A handwritten signature in dark ink, appearing to read "Tim Tuerff", is written over a horizontal line.

Tim Tuerff, Partner
555 West 12 Street
Suite 500
Washington, DC 20004-1207
Telephone: (202) 378-5223
Facsimile: (202) 661- 1934

Customs services providers, and tax and compensation
advisors for Debtors and Debtors in Possession

EXHIBIT A

VERIFICATION

WASHINGTON :


DISTRICT OF COLUMBIA :

Tim Tuerff, after being duly sworn according to law, deposes and says:

- a) I am a partner with the applicant accounting firm of Deloitte & Touche LLP.
- b) I have personal knowledge of Deloitte & Touche's retention as customs services providers, and tax and compensation advisors to the Debtors in these chapter 11 cases.
- c) I have reviewed the foregoing Application and the facts set forth therein are true and correct to the best of my knowledge, information and belief. Moreover, I have reviewed Del.Bankr.LR 2016-2 and the 'Amended Administrative Order Under 11 U.S.C. §§105(a) and 331 Establishing Revised Procedures for Interim Compensation and Reimbursement of Expenses for Professionals and Official Committee Members', signed April 17, 2002, and submit that the Application substantially complies with such Rule and Order.


Tim Tuerff

SWORN AND SUBSCRIBED
before me this 4th day of March 2004.


Notary Public
My Commission Expires: 3/14/2005

W.R. Grace & Co.**Hours Spent by Each Person**
July 1 through July 31, 2003

Name of Professional	Hours	Billing Rate	Total Fees	Expenses
Nick Budnovich	9.0	\$575	\$5,175	\$1,197
Jane Zeis	18.6	\$425	\$7,905	342
Allison Prybylo	35.3	\$230	\$8,119	448
Sarah Mangi	41.1	\$180	\$7,398	56
Justin Casazza	4.4	\$150	\$660	15
Zachary Georgeson	6.8	\$150	\$1,020	0
Kara McClain	5.0	\$100	\$500	0
Darla Yager	1.2	\$67	\$80	79
Total Human Capital Services Fees	121.4		\$30,857	\$2,137
Melissa Stephanou	30	\$580	\$17,400	\$0
Mathew Frank	6	\$370	\$2,220	0
Robin Raley	13.5	\$250	\$3,375	0
Total Customs & International Services Fees	49.5		\$22,995	\$0
Bryan Collins	5	\$600	\$3,000	\$290
Sara Mahn	1	\$475	\$475	0
Darwin Broeren	10	\$230	\$2,300	0
Total National Tax Services Fees	16		\$5,775	\$290
Allison Prybylo	14.7	\$230	\$3,381	\$0
Jennifer Chalkin	11.4	\$150	\$1,710	0
Joshua Outlaw	14.5	\$100	\$1,450	0
Total Monthly Statement and Fee Application Preparation Fees	40.6		\$6,541	\$0
TOTAL FEES DUE	227.5		\$66,168	\$2,427

W.R. Grace Co.
Daily Summary of Fees and Expenses

Invoice #: 08802307
Billing Group: BRG20489

Date	Person	Project Category	Description	Hours	Billing Rate	Professional Fees	Expenses
7/1/2003	BC	IRS Controversy Issues	Conference call with client.	2	600	1200	
7/15/2003	DB	IRS Controversy Issues	Research related to spin off of medical systems in preparation for Fresenius AG organization under	2	230	460	
7/16/2003	DB	IRS Controversy Issues	Continual research on spin off treatment of WRGrace medical as common parent of affiliated	2.5	230	575	
7/17/2003	DB	IRS Controversy Issues	Examination of Rev. Rule, 82-162 and retention of old affiliated group; lonely parent rule and impact on separate return limitation year and NOL carry back.	2.5	230	575	
7/21/2003	DB	IRS Controversy Issues	Analysis of the separate return limitation, year and the carry back of the net operating loss.	1	230	230	
7/23/2003	DB	IRS Controversy Issues	Conference call with Bryan Collins and Elyse Napoli Filon regarding NOL carry back.	2	230	460	
7/1/2003	JZ	Benchmarking Analysis	Met with Nick Bubnovich to discuss graphs relating to Top 500 Benchmarking report.	0.5	425	213	
7/1/2003	NB	Benchmarking Analysis	Met with Jane Zeis to discuss graphs relating to Top 500 Benchmarking report.	0.5	575	288	
7/1/2003	NB	Benchmarking Analysis	Spoke with Brian McGowan (W.R. Grace) to discuss Top 500 Benchmarking report.	0.5	575	288	
7/2/2003	AP	Benchmarking Analysis	Analyzed trends in the data and gathered the statistical data for all groups, divisions and functions.	4	230	620	
7/2/2003	BC	IRS Controversy Issues	Conference call with Dar Broenen.	1	600	600	
7/2/2003	DJY	Benchmarking Analysis	Made travel arrangements for Nick Bubnovich.	0.4	67	26.8	
7/2/2003	DJY	Benchmarking Analysis	Travel arrangements fees for Nick Bubnovich.				26
7/2/2003	JZ	Benchmarking Analysis	Prepared for July 10th Compensation Committee meeting.	0.5	425	213	
7/2/2003	MS	Customs Audit	Review of client documents re: FA	1	580	580	
7/2/2003	SJM	Benchmarking Analysis	Analyzed trends in the data and gathered the statistical data for all groups, divisions and functions.	2.5	180	450	
7/3/2003	AP	Benchmarking Analysis	Met with Sarah Mangi and Jane Zeis to discuss benchmarking data for July 10th Compensation Committee meeting.	1	230	230	
7/3/2003	JZ	Benchmarking Analysis	Met with Sarah Mangi and Allison Prybylo to discuss benchmarking data for July 10th Compensation Committee meeting.	1	425	425	
7/3/2003	SJM	Benchmarking Analysis	Met with Jane Zeis and Allison Prybylo to discuss benchmarking data for July 10th Compensation Committee meeting.	1	180	180	
7/3/2003	SJM	Benchmarking Analysis	Revised data and charts based on items discussed during meeting.	1.8	180	288	
7/7/2003	AP	Benchmarking Analysis	Cab fare home after working late.				14
7/7/2003	AP	Benchmarking Analysis	Worked on Top 500 Benchmarking report.	3.2	230	736	
7/7/2003	JZ	Benchmarking Analysis	Reviewed Top 500 Benchmarking report.	1	425	425	
7/7/2003	SJM	Benchmarking Analysis	Added pre-shift TCC charts and leadership charts Top 500 benchmarking report.	1	180	180	
7/7/2003	SJM	Benchmarking Analysis	Analyzed data for individuals above and below 20% of the median.	1	180	180	
7/8/2003	AP	Benchmarking Analysis	Met with Jane Zeis to discuss Top 500 Benchmarking report.	0.5	230	115	
7/8/2003	DJY	Benchmarking Analysis	Made travel arrangements for Nick Bubnovich.	0.3	67	20.1	
7/8/2003	DJY	Benchmarking Analysis	Travel arrangement fees for Nick Bubnovich.				20
7/8/2003	JC	Detailed Billing	Began separating the detail for Grace billing by month.	1.5	150	225	
7/8/2003	JZ	Benchmarking Analysis	Met with Allison Prybylo to discuss Top 500 Benchmarking report.	0.5	425	213	
7/8/2003	MS	Customs Audit	Review of client documents re: FA	1	580	580	
7/8/2003	MS	Customs Audit	Revised meeting notes from on-site interviews with key process owners re: FA	1	580	580	
7/8/2003	MS	Customs Audit	Revised meeting notes from on-site interviews with key process owners re: FA	2	580	1160	

W.R. Grace Co.
Daily Summary of Fees and Expenses

Invoice #: 06802307
Billing Group: BRG20489

Date	Person	Project Category	Description	Hours	Billing Rate	Professional Fees	Expenses
7/8/2003	SJM	Benchmarking Analysis	Cab fare home after working late.				15
7/8/2003	SJM	Benchmarking Analysis	Worked on Top 500 Benchmarking report with Jane Zeis and Allison Prybylo, including creating summary of the number of individuals in each division, group & function and adding executive summary and recommendations to the report.	3.5	180	630	
7/9/2003	AP	Benchmarking Analysis	Cab fare home after working late.				14
7/9/2003	AP	Benchmarking Analysis	Worked on Top 500 Benchmarking report with Jane Zeis and Sarah Mangi, including preparing a list of appendices and finalizing the graph appendices.	3.5	230	805	
7/9/2003	AP	Benchmarking Analysis	Dinner while working late on the report analyses				18
7/9/2003	JZ	Benchmarking Analysis	Worked on Top 500 Benchmarking report with Sarah Mangi and Allison Prybylo.	1.2	425	510	
7/9/2003	MS	Customs Audit	Reviewed meeting notes from interviews with key process owners re: FA that were returned from the client	1	580	580	
7/9/2003	MS	Customs Audit	Communicated with DT staff on status of project	1	580	580	
7/9/2003	NB	Benchmarking Analysis	Airfare to Baltimore				391
7/9/2003	NB	Benchmarking Analysis	Cab fare from W.R. Grace headquarters in Columbia, MD to BWI airport.				88
7/9/2003	NB	Benchmarking Analysis	Cab fare from BWI airport to Columbia, MD.				37
7/9/2003	NB	Benchmarking Analysis	Parking fee at O'Hare during trip to Columbia, MD.				25
7/9/2003	NB	Benchmarking Analysis	Hotel in Columbia, MD for meeting.				198
7/9/2003	SJM	Benchmarking Analysis	Cab fare home after working late.				16
7/9/2003	SJM	Benchmarking Analysis	Worked on Top 500 Benchmarking report with Jane Zeis and Allison Prybylo, including preparing a list of appendices and finalizing the graph appendices.	5	180	900	
7/10/2003	DJY	Benchmarking Analysis	Made travel arrangements for Nick Bubnovich.	0.3	67	20.1	
7/10/2003	DJY	Benchmarking Analysis	Travel arrangement fees for Nick Bubnovich.				20
7/10/2003	JC	Detailed Billing	Worked on preparing spreadsheets and dividing the data for J. Outlaw to perform the detailed billing.	2	150	300	
7/10/2003	JO	Detailed Billing	Finished first draft of bills and gave to Jennifer Chalidn for review.	3.5	100	350	
7/10/2003	JZ	Benchmarking Analysis	Worked on Top 500 Benchmarking report with Sarah Mangi and Allison Prybylo.	1.5	425	638	
7/10/2003	MS	Customs Audit	Reviewed meeting notes from interviews with key process owners re: FA that were returned from the client	1	580	580	
7/10/2003	MS	Customs Audit	Communicated with DT staff on status of project	1	580	580	
7/10/2003	NB	Benchmarking Analysis	Preparation for and attendance at W.R. Grace Board meeting on July 10th.	1	575	575	
7/11/2003	AP	Benchmarking Analysis	Worked on Top 500 Benchmarking report with Jane Zeis and Sarah Mangi for Jane Zeis's review.	3	230	690	
7/11/2003	JO	Detailed Billing	Began working on March, April and May's detailed bill for Grace	3.5	100	350	
7/11/2003	JZ	Benchmarking Analysis	Worked on Top 500 Benchmarking report with Sarah Mangi and Allison Prybylo for my review.	1	425	425	
7/11/2003	MS	Customs Audit	Reviewed meeting notes from interviews with key process owners re: FA that were returned from the client	1	580	580	
7/11/2003	MS	Customs Audit	Communicated with DT staff on status of project	1	580	580	
7/11/2003	SJM	Benchmarking Analysis	Worked on and revised data for Top 500 Benchmarking report with Jane Zeis and Allison Prybylo for Jane Zeis's review, including finalizing the appendices.	1.5	180	270	
7/13/2003	AP	Benchmarking Analysis	Cab fare home after working late.				14

W.R. Grace Co.
Daily Summary of Fees and Expenses

Invoice #: 06802307
Billing Group: BFG20489

Date	Person	Project Category	Description	Hours	Billing Rate	Professional Fees	Expenses
7/13/2003	AP	Benchmarking Analysis	Cellular phone charges while at Deloitte training in Texas, including calling Ginny Carol and other W.R. Grace Executives.				18
7/13/2003	NB	Benchmarking Analysis	Cab from Columbia, MD to BWI airport with Jane Zela and Allison Prybylo.				35
7/13/2003	NB	Benchmarking Analysis	Cab from BWI to WRGrace in Columbia, MD with Jane Zela and Allison Prybylo.				37
7/13/2003	NB	Benchmarking Analysis	Airfare to Baltimore, MD.				291
7/13/2003	NB	Benchmarking Analysis	Transaction fee for trip to W.R. Grace in Columbia, MD on July 24th.				62
7/13/2003	NB	Benchmarking Analysis	Parking fee at O'Hare during trip to Columbia, MD.				25
7/13/2003	NB	Benchmarking Analysis	Transaction fee for trip to W.R. Grace in Columbia, MD on July 9th.				62
7/14/2003	AP	Benchmarking Analysis	Worked on finalizing Top 500 Benchmarking report and reviewed all formulas and numbers in the report.	3	230	690	
7/14/2003	DJY	Benchmarking Analysis	Made travel arrangements for Nick Bubnovich.	0.2	67	13.4	13
7/14/2003	JZ	Benchmarking Analysis	Cab				13
7/14/2003	JZ	Benchmarking Analysis	Worked on Top 500 Benchmarking report.	1	425	425	
7/14/2003	SJM	Benchmarking Analysis	Cab fare home after working late.				15
7/14/2003	SJM	Benchmarking Analysis	Revised Top 500 Benchmarking report, including making changes to graphs, adding annual incentive graphs and report pages summarizing our findings.	4	180	720	
7/15/2003	AP	Benchmarking Analysis	Worked on finalizing Top 500 Benchmarking report, including reviewing the Top 500 Benchmarking report and appendices and reconfirming all numbers corresponding to the analyses.	2.1	230	483	
7/15/2003	JC	Detailed Billing	Reviewed the first drafts of the March, April and May bill.	3.2	150	480	
7/15/2003	JZ	Benchmarking Analysis	Travel arrangement fees.				13
7/15/2003	JZ	Benchmarking Analysis	Parking at O'Hare Airport while traveling to Baltimore.				25
7/15/2003	JZ	Benchmarking Analysis	Airfare to Baltimore, MD.				291
7/15/2003	JZ	Benchmarking Analysis	Worked on Top 500 Benchmarking report.	1.2	425	510	
7/15/2003	NB	Benchmarking Analysis	Reviewed and revised Top 500 Benchmarking report.	1	575	575	
7/16/2003	AP	Benchmarking Analysis	Cab fare home after working late.				13
7/16/2003	AP	Benchmarking Analysis	Revised and finalized Top 500 Benchmarking report with Sarah Mangi and Jane Zela to be sent to Mike Piergrossi (W.R. Grace) for review.	2.5	230	575	
7/16/2003	JC	Detailed Billing	Continued reviewing the first draft of the bills and gave to J. Outlaw to make the corrections.	1.5	150	225	
7/16/2003	JO	Detailed Billing	Made revisions to bills per Jennifer's request.	2.5	100	250	
7/16/2003	JZ	Benchmarking Analysis	Revised and finalized Top 500 Benchmarking report with Sarah Mangi and Allison Prybylo to be sent to Mike Piergrossi (W.R. Grace) for review.	1	425	425	
7/16/2003	MF	Customs Audit	Met with R. Raley and M. Stephanou to discuss report-writing (import compliance review)	0.5	370	185	
7/16/2003	MS	Customs Audit	Met with R. Raley and M. Frank to discuss report-writing (import compliance review)	2	580	1160	
7/16/2003	MS	Customs Audit	Review of draft import compliance review report	1	580	580	
7/16/2003	RR	Customs Audit	Met with M. Frank and M. Stephanou to discuss report-writing (import compliance review)	0.5	250	125	
7/16/2003	SJM	Benchmarking Analysis	Revised and finalized Top 500 Benchmarking report with Jane Zela and Allison Prybylo to be sent to Mike Piergrossi (W.R. Grace) for review, including making changes to the graphs and re-reading the report for last minute changes.	3.5	180	630	
7/16/2003	ZG	Benchmarking Analysis	Organized and revised benchmarked data within multiple spreadsheets of benchmarks, included updating the name field for over 200 positions.	1	150	150	

W.R. Grace Co.
Daily Summary of Fees and Expenses

Invoice #: 08802307
Billing Group: BRG20489

Date	Person	Project Category	Description	Hours	Billing Rate	Professional Fees	Expenses
7/17/2003	AP	Benchmarking Analysis	Revised the report per Mike Piergrossi and Nick Bubnovich's request, including changes to the appendices.	1.5	230	345	
7/17/2003	JC	Detailed Billing	Final review of the March, April and May bills before give to Allison Prybylo.	1.5	150	225	
7/17/2003	NB	Benchmarking Analysis	Reviewed and revised Top 500 Benchmarking report, including meeting with Sarah Mangi regarding revisions to report, graphs and appendices.	1	575	575	
7/17/2003	SJM	Benchmarking Analysis	Revised Top 500 Benchmarking report, including finalizing benchmark sheets.	1.5	180	270	
7/17/2003	SJM	Benchmarking Analysis	Revised Top 500 Benchmarking report, including, meeting with Nick Bubnovich regarding revisions to report, graphs and appendices.	1.1	180	198	
7/17/2003	ZG	Benchmarking Analysis	Finalized changes in benchmarking data.	1.5	150	225	
7/18/2003	RR	Customs Audit	Drafted import compliance review report for Davison	2.5	250	625	
7/21/2003	AP	Benchmarking Analysis	Revised the report per Jane Zeis and Nick Bubnovich's request, including changes to the appendices.	0.8	230	184	
7/21/2003	AP	Benchmarking Analysis	Worked with Zach Georgeson to determine how to sort benchmarking data and began to sort GPC and Catalyst data.	1	230	230	
7/21/2003	AP	Detailed Billing	Reviewed the detailed March, April and May bills for Grace.	4	230	920	
7/21/2003	JO	Detailed Billing	Began preparing June's detailed Grace bill.	2	100	200	
7/21/2003	KSM	Benchmarking Analysis	Met with Zach Georgeson and revised the format for benchmark spreadsheets for Top 100 positions.	2.5	100	250	
7/21/2003	MS	Customs Audit	Review of draft of import compliance review report and other supporting documents	4	580	2320	
7/21/2003	RR	Customs Audit	Reviewed and revised action items for GPC and Davison re: FA	0.5	250	125	
7/21/2003	SJM	Benchmarking Analysis	Revised Top 500 Benchmarking report, including making changes to the appendices and finalizing corporate and silica benchmarking sheets and summary pages.	2.2	180	396	
7/21/2003	ZG	Benchmarking Analysis	Met with Kara McClain to explain how to format benchmark spreadsheets for Top 100 positions and reviewed her work.	1	150	150	
7/21/2003	ZG	Benchmarking Analysis	Worked with Allison Prybylo to determine how to sort benchmarking data and began to sort GPC and Catalyst data.	1	150	150	
7/22/2003	AP	Benchmarking Analysis	Met with Nick Bubnovich, Jane Zeis, and Sarah Mangi to prepare for July 24th meeting at W.R. Grace.	1	230	230	
7/22/2003	AP	Detailed Billing	Spoke with Melissa Stephanou regarding their detailed bills; began re-doing the detailed bills for Tim Tuern's office because they did not format their data correctly.	5.7	230	1,311	
7/22/2003	JC	Detailed Billing	Made revisions to the April and May bills per Allison Prybylo.	1.7	150	255	
7/22/2003	JO	Detailed Billing	Worked on June's detailed bill and made final revisions to the March, April and May bills.	1.5	100	150	
7/22/2003	JZ	Benchmarking Analysis	Met with Nick Bubnovich, Allison Prybylo, and Sarah Mangi to prepare for July 24th meeting at W.R. Grace.	1	425	425	
7/22/2003	KSM	Benchmarking Analysis	Met with Zach Georgeson and revised the format for benchmark spreadsheets for Top 100 positions.	1	100	100	
7/22/2003	MS	Customs Audit	Call with client, Steve Ahern re: status of FA	1.5	580	870	
7/22/2003	MS	Customs Audit	Preparation for call with S. Ahern re: status of FA	0.5	580	290	
7/22/2003	NB	Benchmarking Analysis	Met with Jane Zeis, Allison Prybylo and Sarah Mangi to discuss July 24th presentation and meeting with W.R. Grace executives.	1	575	575	
7/22/2003	SJM	Benchmarking Analysis	Met with Nick Bubnovich, Jane Zeis, and Allison Prybylo to prepare for July 24th meeting at W.R. Grace.	1	180	180	
7/22/2003	ZG	Benchmarking Analysis	Met with Kara McClain to explain how to format for benchmark spreadsheets for Top 100 positions and reviewed her work.	0.5	150	75	

W.R. Grace Co.
Daily Summary of Fees and Expenses

Invoice #: 08802307
Billing Group: BRQ20488

Date	Person	Project Category	Description	Hours	Billing Rate	Professional	
						Fees	Expenses
7/23/2003	AP	Benchmarking Analysis	Cab fare home after working late.				14
7/23/2003	AP	Benchmarking Analysis	Airline ticket from Chicago to Columbia, MD for July 24th meeting at W.R. Grace.				291
7/23/2003	AP	Benchmarking Analysis	Parking fee at O'Hare during trip to Columbia, MD.				25
7/23/2003	AP	Benchmarking Analysis	Met Jane Zeis to prepare for July 24th meeting at W.R. Grace.	1.5	230	345	
7/23/2003	BC	IRS Controversy Issues	Conference call with Elyse Filon, Dar Broenen, Joe Gibbs, Carol M. and Sara Mahn regarding IRS presentation and meeting on Aug. 7, 2003	1	600	600	
7/23/2003	JZ	Benchmarking Analysis	Met Allison Frybo to prepare for July 24th meeting at W.R. Grace.	1.5	425	638	
7/23/2003	MF	Customs Audit	Review of draft import compliance review report with R. Raley and M. Stephancu	1.5	370	555	
7/23/2003	MF	Customs Audit	Review of FOIA data (shows all of Grace's import activity of goods into the U.S.)	1.5	370	555	
7/23/2003	MS	Customs Audit	Preparation and follow up for meeting with S. Ahern re: FA	1.5	580	870	
7/23/2003	MS	Customs Audit	Met with R.Raley and M.Frank re status of project	1.5	580	870	
7/23/2003	RR	Customs Audit	Review of draft import compliance review report with M.Frank and M. Stephancu	0.5	250	125	
7/23/2003	SM	IRS Controversy Issues	Conference call with Elyse Filon, Dar Broenen, Joe Gibbs, Carol M. and Bryan Collins regarding IRS presentation and meeting on Aug. 7, 2003	1	475	475	
7/23/2003	ZG	Benchmarking Analysis	Reviewed final benchmarking numbers for the Catalyst and Silica groups.	1.8	150	270	
7/24/2003	AP	Benchmarking Analysis	Client meeting at W.R. Grace in Columbia, MD with Paul Norris, Brian McGowan, Mike Piergrossi, (W.R. Grace) and Deloitte team to review and discuss Top 500 Benchmarking report.	3	230	690	
7/24/2003	BC	IRS Controversy Issues	Airline ticket to Baltimore, on August 4th.				290
7/24/2003	BC	IRS Controversy Issues	Meeting with Elyse Filon to discuss strategy for upcoming meeting with IRS.	1	600	600	
7/24/2003	JO	Detailed Billing	Worked on June's detailed bill and made final revisions to the March, April and May bills.	1.5	100	150	
7/24/2003	JZ	Benchmarking Analysis	Client meeting in Columbia, MD with Paul Norris, Brian McGowan, Mike Piergrossi (W.R. Grace) and Deloitte team to review and discuss Top 500 Benchmarking report.	3	425	1,275	
7/24/2003	MS	Customs Audit	Communications (e-mail and verbal) with both divisions of Grace and Steve Ahern regarding status of project	1.5	580	870	
7/24/2003	MS	Customs Audit	E-mails re weekly status meetings to both teams and e-mail responses to questions posed by D. Lyons	0.6	580	290	
7/24/2003	NB	Benchmarking Analysis	Client meeting at W.R. Grace in Columbia, MD with Paul Norris, Brian McGowan, Mike Piergrossi (W.R. Grace) and Deloitte team to review and discuss Top 500 Benchmarking report.	3	575	1725	
7/24/2003	RR	Detailed Billing	Revised Grace billing report	2	250	500	
7/25/2003	JZ	Benchmarking Analysis	Debriefed with Sarah Mangi regarding July 24th meeting and discussed next steps.	0.9	425	383	
7/25/2003	SJM	Benchmarking Analysis	Revised benchmarking sheets, including adding actual 2002 bonuses to the data sheets in order to create actual bonus vs. competitive survey data graphs and looking in surveys for target bonus data.	1.8	180	324	
7/25/2003	SJM	Benchmarking Analysis	Debriefed with Jane Zeis regarding July 24th meeting and discussed next steps.	0.9	180	162	
7/28/2003	AP	Detailed Billing	Worked on finaling March, April, and May bills for all of the offices involved on the engagement. Began to review the June bill that was prepared by J. Chaikin.	2	230	460	
7/28/2003	MF	Customs Audit	Review of FOIA data	2	370	740	
7/28/2003	MS	Customs Audit	Review draft of import compliance review report	2	580	1160	
7/28/2003	RR	Customs Audit	Drafted import compliance review report for Davison	2.5	250	625	

W.R. Grace Co.
Daily Summary of Fees and Expenses

Invoice #: 08802307
Billing Group: BRG20469

Date	Person	Project Category	Description	Hours	Billing Rate	Professional Fees	Expenses
7/28/2003	SJM	Benchmarking Analysis	Revised benchmarking sheets, including creating a list of all the individuals for whom we are missing actual bonus data, adding actual TCC data to the report in order to create actual TCC graphs, and adding actual bonus and actual TCC data to the final data.	3	180	540	
7/29/2003	AP	Benchmarking Analysis	Cab fare home after working late.				14
7/29/2003	AP	Benchmarking Analysis	Late night meal while working late.				19
7/29/2003	AP	Benchmarking Analysis	Conference call with Nick Butnovich, Jana Zeis and Sarah Mangi to discuss next steps in regards to pulling bonus data and the analysis of annual incentive plan data.	1	230	230	
7/29/2003	JZ	Benchmarking Analysis	Conference call with Nick Butnovich, Allison Prybylo, and Sarah Mangi to discuss next steps in regards to pulling bonus data and the analysis of annual incentive plan data.	1	425	425	
7/29/2003	NB	Benchmarking Analysis	Conference call with Jana Zeis, Allison Prybylo and Sarah Mangi to discuss next steps in regards to pulling bonus data and the analysis of annual incentive plan data.	1	575	575	
7/29/2003	SJM	Benchmarking Analysis	Conference call with Nick Butnovich, Jana Zeis and Allison Prybylo to discuss next steps in regards to pulling bonus data and the analysis of annual incentive plan data.	1	180	180	
7/30/2003	AP	Detailed Billing	Worked on finalizing the June billing and tried to collect data from other offices.	3	230	690	
7/30/2003	AP	Benchmarking Analysis	Continued to pull bonus data for each individual and reviewed bonus data prepared by the interns and first years.	1.5	230	345	
7/30/2003	JCC	Benchmarking Analysis	Collected bonus data from compensation surveys to conduct benchmarking.	4.4	150	660	
7/30/2003	JCC	Benchmarking Analysis	Cab fare home after working late.				15
7/30/2003	JZ	Benchmarking Analysis	Revised competitive practice section of Top 500 Benchmarking report.	0.8	425	340	
7/30/2003	KSM	Benchmarking Analysis	Entered competitive bonus data from Watson Wyatt, Hewitt and Mercer surveys into benchmarking spreadsheet.	1.5	100	150	
7/30/2003	RR	Customs Audit	Organizing files and updating action lists re: FA	3	250	750	
7/30/2003	SJM	Benchmarking Analysis	Cab fare home after working late.				11
7/30/2003	SJM	Benchmarking Analysis	Revised benchmarking sheets, including pulling bonus data, inputting it into spreadsheets and checking the data input by the interns.	2.5	180	450	
7/31/2003	AP	Benchmarking Analysis	Reviewed final round of bonus data and finalized the data for all employees.	1.2	230	276	
7/31/2003	MF	Customs Audit	Conference call with M.Stefanou, R. Raley, D. Lyons, and R. Brown	0.5	370	185	
7/31/2003	MS	Customs Audit	Status call with R. Raley, M. Frank, D. Lyons (Grace - GPC), and R. Brown (Grace - GPC)	0.5	580	290	
7/31/2003	MS	Customs Audit	Preparation for Status call with R. Raley, M. Frank, D. Lyons (Grace - GPC), and R. Brown (Grace - GPC).	2.5	580	1450	
7/31/2003	RR	Customs Audit	Drafted import compliance review report for Davison	1.5	250	375	
7/31/2003	RR	Customs Audit	Status call with M.Stefanou, M. Frank, D. Lyons (Grace - GPC), and R. Brown (Grace - GPC)	0.5	250	125	
7/31/2003	SJM	Benchmarking Analysis	Revised benchmarking sheets, including checking over bonus data input by the interns, analyzing the bonus data, making example base salary graphs and figuring out target TCC (competitive vs. W.R. Grace) and analyzing the data.	1.5	180	270	
Totals				227.5		\$88,168	\$2,427